

MINUTES OF THE MONTGOMERY COUNTY BOARD OF
DEVELOPMENTAL DISABILITIES SERVICES

October 21, 2025

NORTHVIEW

I. CALL TO ORDER/BOARD MEMBER ATTENDANCE

Board President, John Serr, called the October 21, 2025 meeting of the Montgomery County Board of Developmental Disabilities Services to order at 7:02 p.m.

Member's in-person: President, John Serr; Vice-President, Elizabeth Redmon; Secretary, Richard Schultze; Madeline Iseli; Valerie Jones; Ralonda Holt; Heath MacAlpine
Superintendent, Kamarr Gage

Mr. Serr opened the meeting by reading the Board's Vision and Mission.

~ Moment of Silence

Mr. Serr asked the Board to observe a moment of silence in memory of those who have passed away since our last Board Meeting, whether they be individuals served or their family members, staff or their family members, or friends of the Board.

Approval to add Executive Session to end of agenda:

Motion: Ms. Redmon moved that the Montgomery County Board of DD Services approve to add an Executive Session to the end of the agenda. Mr. MacAlpine seconded the motion. The motion carried unanimously.

II. SPECIAL PRESENTATIONS

There were no Special Presentations for October.

III. REVIEW AND APPROVAL OF MINUTES

The Board reviewed the September 16, 2025 Board Meeting minutes and took action as below:

Motion: Ms. Iseli moved that the Montgomery County Board of DD Services approve the minutes of the September 16, 2025 Board Meeting. Ms. Jones seconded the motion. Mr. Schultze and Mr. MacAlpine abstained. The motion carried with five in favor.

Mr. Schultze and Mr. MacAlpine abstained from approving the minutes because they were absent from the September Board Meeting.

IV. SUPERINTENDENT REPORTS

A. Update by Superintendent

Kamarr's written report was included in the Board Packet and he provided updates/details on the following:

- May Deliverables Status
- New Activities and Deliverables
- OACB Update
- Volunteer Recruitment Plan Update
- General Information Shared with All Staff
- Monthly Waiver Movement

B. Approval of Annual Report/Annual Plan/Strategic Plan

Janice provided an overview.

The Draft Annual Report, Annual Plan, and Strategic Plan was presented for First Reading on Tuesday, September 16, 2025, and is now being presented for Second Reading and approval.

The document complies with ORC, OAC and Board Policy (ORC 5126.054; OACs 5122-26-03, 5123-4-01; Board Policies II.05, II.08).

Announcement was made after First Reading that the Draft document was available to the public on the Board's website, providing opportunity for review and feedback up to the end of a Public Hearing which was held on September 30, 2025.

Any feedback received was reviewed and considered by Leadership and may have resulted in changes.

Mr. Serr said he really likes how well done this document is. Ms. Iseli added that Janice does such a great job with striking the balance between the numbers and the people. There is such a human element which is so important because it is what this Board does; helps people.

Motion: Mr. Serr moved that the Montgomery County Board of DD Services approve the 2025 Annual Report, 2026 Annual Plan, and 2026-2029 Strategic Plan, as presented. Ms. Iseli seconded the motion. The motion carried unanimously.

C. Designation of Superintendent as MCBDDS' delegate for County Boards Winter Conference Delegate Assembly

Motion: Mr. Serr moved that the Montgomery County Board of DD Services appoint the Superintendent to serve as its delegate at the Ohio Association of County Boards' Delegate Assembly on November 19, 2025, and that he be authorized to support and/or make whatever decisions seem appropriate should any proposals come before the

Delegate Assembly. Mr. Schultze seconded the motion. The motion carried unanimously.

D. Excellent Staff Performances for SSAs and Residential and Compliance Supervisor, Marci Slifko.

These were included in the Board Packet for the Board Members to review at their convenience and leisure.

V. COMMITTEE REPORTS

A. Ethics Committee – Elizabeth Redmon, Chairperson

There were no Ethics items for October

B. Finance Committee – Richard Schultze, Chairperson

1. Annual Availability of Funds

Motion: Mr. Schultze moved that the Montgomery County Board of DD Services has adopted a budget for 2026 that includes the full amount necessary to meet its obligations under ORC 5126.0511. The amount available to pay the non-federal share is \$26,612,057.00 and represents an ongoing financial commitment of the County Board. Mr. MacAlpine seconded the motion. The motion carried unanimously.

2. Review of Program Vouchers

These Program Vouchers were provided in the Board Packet and included expenditures that are over \$1,000.00. No action was required.

3. Approval of Resolution Calendar

Motion: Mr. Schultze moved that the Montgomery County Board of DD Services approve the September Resolution Calendar for item(s) 102125-12 to 102125-13. Ms. Holt seconded the motion. The motion carried unanimously.

4. Financial Reports

The Financial Reports were provided in the Board Packet.

C. Human Resources Committee – Madeline Iseli, Chairperson

There were no Human Resources items for October.

D. Policy Committee – John Serr, Chairperson

1. First Reading of Selected Policies

The policies listed below were presented for first reading. No action was required:

I.06	Board Code of Conduct
IV.15	Title XX
VII.05	Basic Requirements for Board Employment
VII.31	Visitors to Facilities
VII.33	Cooperation in Investigations

2. Second Reading and Approval of Policies

There were no second reading policies for October

VI. SPECIAL REPORTS

A. Monthly Updates for DDS Departments

Mr. Serr pointed out two staff members who have reached service milestones as below:

20 years

Sarah Patrick-SSA/Employment Navigator

5 years

James Mallory-SSA

VII. ANNOUNCEMENTS-EVENTS-STORIES

The following items/articles were included in the Board Packet for the Board Members to review at their convenience and leisure:

A. Link included in Board Packet to newsletters and events calendar

VIII. OTHER BUSINESS

A. Mr. Serr announced that the Human Resources Committee will serve as The Nominating Committee to recommend 2026 Board Officers.

B. Discussion about potentially changing our regular Board Meeting time.

A brief discussion took place and Mr. Schultze, Ms. Redmon, and Mr. MacAlpine said they have no problem with the current meeting schedule. Mr. Serr said it sounds like generally we want the status quo adding that perhaps moving the meeting to business hours would be disagreeable for some people and would hamper our ability to recruit new members. Overall the Board Members agreed. Mr. MacAlpine suggested a short survey for the Board Members to narrow it down, stating that it gets difficult coming up with new spots for seven people and the staff. Mr. Serr said the public would see from our minutes that we had the discussion and could email the Board if they had strong feelings.

IX. VISITORS' TIME

There were no visitors who wished to speak.

X. Executive Session

Motion: Mr. Serr moved that the Montgomery County Board of DD Services adjourn to Executive Session in accordance with Ohio Revised Code, Section 121.22 (G)(1) to discuss Personnel matters pertaining to compensation. Mr. Schultze seconded the motion. A Roll Call Vote was taken: Mr. Schultze, yea; Mr. MacAlpine, yea; Ms. Holt, yea; Mr. Serr, yea; Ms. Iseli, yea; Ms. Jones, yea; Ms. Redmon, yea. The motion carried unanimously.

Executive Session began at 7:48 p.m.

Executive Session ended at 8:09 p.m.

No action was taken after Executive Session.

XI. ADJOURNMENT

There being no further business to present to the Board, the meeting was adjourned.
Time: 8:09 p.m.



Board Officer

December 9, 2025

Date

**The next Regular meeting of the Montgomery County Board of DDS
will take place at 7 p.m. be on TUESDAY, December 9, 2025
at Northview 8114 N. Main St. Dayton, OH 45415**

Board Secretary/jn
Reviewed and approved by Superintendent
Date approved by Board Secretary: October 22, 2025