EMPLOYEE RECOGNITION AWARDS
November 5, 2020

Welcome
Jill Moore, HR Director

Opening Remarks
Madeline Iseli, MCBDDS Board President

Presentation of Award Winners
Dr. Pamela Combs, Superintendent
Kamarr Gage, Asst. Superintendent

Agency Impact Award
Can-Do Award
Key Support Staff Award
Kindness Matters Award
Leadership Award
Rock Star Rookie Award
Super Star Award
Team Player Award

Closing Remarks
Dr. Pamela Combs, Superintendent
Special thanks to the Awards Planning Committee Members:

Jill Moore
Mary Berger
Amy Banks
Kourtney Wise
Robin Kohr
Tammy Brooks
Dana Maynor

Also, a special thanks to our Board HR Committee for reviewing the nominations submitted and for selecting our winners:

Madeline Iseli, Board President
James Zahora, Board Vice President
William Linesch, Board Member
Opening Remarks

Madeline Iseli, MCBDDS Board President

https://youtu.be/zs7YqCRZJ2U
Presentation of Awards

Dr. Pamela Combs, MCBDDS Superintendent
Kamarr Gage, MCBDDS Asst. Superintendent
Agency Impact Award Description

Someone whose actions yield positive results, produces changes (procedure/process) that impact department, saves time, money or creates efficiencies, adds value to the department/organization, gives of time and self (outside of normal job duties), is involved in a committee(s) and not only knows the mission, but lives it.
Agency Impact Award Nominees

- Mitchell Snyder, Director of Provider Relations
- Patricia Watkins, Administrative Specialist
- Amber Newman, Behavior Support Specialist Supervisor
- Lauren Fritz, Medicaid Compliance Manager
- Patricia Tullis, Recreation Aide
- IT Department
“Small changes and small steps can create massive impact.” ~Melissa McCreery

AGENCY IMPACT AWARD

Mitchell Snyder

Nominated by: Leanne Anstaett, Candis Brown, Nikki Frazier
Can-Do Award Description

Someone that always has a positive attitude, is a cheerleader, is highly motivated, lifts up others around them, sees the glass half-full, meets any negative with positive, perseverance, is resilient in the face of adversity and doesn’t back down from a challenge.
Can-Do Award Nominees

- Jennifer Colwell, Developmental Specialist
- Tammy Brooks, Recreation Support Specialist
- Andrea Back, Registered Nurse, Quality Assurance/Mental Health
- Eddie Green, Recreation Assistant
“I am a positive person. I never think of the glass as half empty. I just keep pushing forward.”

~Rosie Perez

CAN-DO AWARD

Tammy Brooks

Nominated by: Lauren Fritz
Key Support Staff Impact Description

Someone that is self-directed, exceeds deadlines, recognizes the impact of their job on others (bigger picture focus), seen as a go-to person for help, quick to respond (anticipates what needs to be done and does it), top-notch work, detail oriented and highly professional.
Key Support Staff Impact Award Nominees

- Tiffany Starrett, Help Desk Operator
- Susan Lents, Payroll Analyst
- Betty Dibley, Account Clerk-Lead
- Robin Kohr, Activities Aide
- Melissa Hatton, Investigative Agent
- Mary Berger, Secretary
- Donna Shampton, Secretary
- Julie Nelson, Executive Administrative Secretary
- Amber Newman, Behavior Support Specialist Supervisor
- Robbi Valley, Occupational Therapist
“Details create the big picture.” ~ Sanford I. Weill

KEY SUPPORT STAFF IMPACT AWARD

Julie Nelson

Nominated by: Jill Moore
Kindness Matters Description

Someone that is thoughtful of others, has a genuine interest in customers (internal/external), always has a smile and kind words, makes an impact on someone’s day by actions, can lift up others effortlessly, others strive to be more like them, takes time to listen (it’s clear they care) and is sincere in their actions and words.
Kindness Matters Award Nominees

• Carol Kimbrough, Mental Health Therapist
• Chris Scragg, Community Support Specialist
• Mary Perryman, Service and Support Administrator
• Lydia Swank, Developmental Specialist
• Sarah Patrick, EN/Service and Support Administrator
• Kara Jones, Physical Therapist
• Andrew Pasquale, Recreation Aide
• Nikki Frazier, Word Processing Specialist
• Yvonne Caldwell, Developmental Specialist
• Lisa Bluhm, Service and Support Administrator
• Valorie Guerrero, Service and Support Administrator
• Charlotte Tully, Social Services Aide
“When we seek to discover the best in others, we somehow bring out the best in ourselves.”
~William Arthur Ward

KINDNESS MATTERS AWARD

Nominated by: Leanne Anstaett, Amber Newman, Tracey Schalk, Lisa Bluhm

Nikki Frazier
Leadership Description

Someone that leads by example (walks the talk), has the ability to get people to work together/collaborate, is calm under pressure, achieve positive and impactful results, appreciates and values contributions of others, is creative (thinks outside the box), puts others first and is seen as a role model.
Leadership Award Nominees

• Mark Cummings, Mental Health Therapist
• Robert Swallow, Service and Support Administrator Supervisor
• Brian Katchmer, Behavior Support Specialist
• Kathy Duffin, Recreation Manager
• Pamela Combs, Superintendent
• Jim McCormick, Service and Support Administrator Supervisor
• Lauren Fritz, Medicaid Compliance Manager
• Haley Vantol, Service and Support Administrator
• Esther Borders, Director of Early Intervention
• Jill Moore, Director of Human Resources
“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.” ~John Quincy Adams

LEADERSHIP AWARD

Esther Borders

Nominated by: Jane Murphy
Rock Star Rookie Description

Someone who takes initiative, is confident in self and skills, makes an impact on team results (adding value), receives positive feedback from team/internal and external customers, is high customer oriented and is innovative.
Rock Star Rookie Award Nominees

• Chelsea Pequignot, Service and Support Administrator
• Autumn Hill, Service and Support Administrator
• Miranda Roberts, Recreation Aide
“Start like a Rookie, proceed like an Amateur, Finish like a Professional.” ~Vaibhav Kaushik

ROCK STAR ROOKIE AWARD

Chelsea Pequignot

Nominated by: Haley Vantol, Jill Kremer, Leanne Anstaett
Super Star Description

Someone who is humble (often does not realize how valued they are by others), is versatile, is highly skilled at job, knows how to get things done, consistently delivers results, action oriented, tackles problems/projects with persistence, goes above and beyond/hard worker, takes pride in work (gives 110%), is ambitious (makes a difference) and has high integrity.
Super Star Award Nominees

• Kerry Lynch, Social Services Aide
• Susan Grieshop, Registered Nurse/EI
• Mark Cummings, Mental Health Therapist
• Lois Volk, Physical Therapist
• Amber Newman, Behavior Support Specialist Supervisor
• Sarah Miller, Service and Support Administrator
• Chelsea Viets, Recreation Assistant
• Ellen Rupert, Developmental Specialist
• Brian Katchmer, Behavior Support Specialist
• Lisa Raters, Developmental Specialist
• Recreation Department
• Betty Dibley, Account Clerk – Lead
• Shelby Farrell, Behavior Support Specialist
“People who can focus, get things done. People who can prioritize, get the right things done.”
~ John Maeda

SUPER STAR AWARD

Kerry Lynch

Nominated by: Autumn Hill, Asia Lucas, Sarah Maench, Kristin Hopkins, Emily Aschendorf
Team Player Description

Someone that is flexible, reliable, responsive, supportive and respectful, selfless (puts team goals first), can assume or is willing to assume any role and perform any task, steps up (sees a need, fills a need), is dependable, knows when to assist and when to lead, appreciates diversity in others and is inclusive of others, meets deadlines and moves things forward, picks others up and celebrates success together.
Team Player Award Nominees

- Amy Stidd, Word Processing Specialist
- Rhonda Norman, EI Intake & Transition Specialist
- Lois Volk, Physical Therapist
- Lori Spriggs, Investigative Agent
- Mark Cummings, Mental Health Therapist
- Chelsea Viets, Recreation Assistant
- Kelly Davis, Developmental Specialist
- Ellen Rupert, Developmental Specialist
- Ken Owens, Service and Support Administrator
- Kathy Duffin, Recreation Manager
- Haley Vantol, Service and Support Administrator
- Julie Portner, Account Clerk

- Candis Brown, HR Assistant
- Lisa Raters, Developmental Specialist
- Charles Cleveland, Investigative Agent
- Rae Hancock, Behavior Support Specialist
- Elyse Graves, Speech Therapist
“Alone we can do so little, together we can do so much.” ~Helen Keller

TEAM PLAYER AWARD

Rhonda Norman

Nominated by: Esther Borders
Closing Remarks

Dr. Pamela Combs, MCBDDS Superintendent
Agency Impact Award – Mitchell Snyder
Can-Do Award – Tammy Brooks
Key Support Staff Award – Julie Nelson
Kindness Matters Award – Nikki Frazier

CONGRATULATIONS TO OUR WINNERS

Leadership Award – Esther Borders
Rock Start Rookie Award – Chelsea Pequignot
Super Star Award – Kerry Lynch
Team Player Award – Rhonda Norman
THE END