

TRAINING REQUIREMENTS FOR INDEPENDENT PROVIDERS  
OTHER THAN INDEPENDENT PROVIDERS OF SPECIFIC  
HOME AND COMMUNITY-BASED SERVICES ADDRESSED IN  
APPENDIX B OR APPENDIX C TO THIS RULE

**To be completed prior to application for initial certification and maintained without interruption thereafter:**

- (1) Valid "American Red Cross" or equivalent certification in first aid which includes an in-person skills assessment completed with an approved trainer
- (2) Valid "American Red Cross" or equivalent certification in cardiopulmonary resuscitation which includes an in-person skills assessment completed with an approved trainer

**To be completed prior to application for initial certification:**

- (1) "Initial Training for Independent Providers" provided by the department or by an entity using department-provided curriculum including:
  - (a) Overview of serving individuals including implementation of individual service plans and service outcomes
  - (b) Role of an independent provider including "National Alliance for Direct Support Professionals" code of ethics
  - (c) Rights of individuals set forth in section 5123.62 of the Revised Code
  - (d) Person-centered planning and provision of services
  - (e) Facilitating community participation and integration for individuals served
  - (f) Universal precautions for infection control
  - (g) Service documentation and billing for services
  - (h) Rule 5123-2-06 of the Administrative Code
  - (i) Rule 5123-17-02 of the Administrative Code including a review of health and welfare alerts issued by the department
- (2) Department-provided training in empathy-based care

**To be completed on an annual basis:**

- (1) Two hours of training provided by the department or by an entity using department-provided curriculum in topics relevant to the independent provider's duties including:
  - (a) Empathy-based care
  - (b) "National Alliance for Direct Support Professionals" code of ethics
  - (c) Rights of individuals set forth in section 5123.62 of the Revised Code
  - (d) Rule 5123-17-02 of the Administrative Code including a review of health and welfare alerts issued by the department since previous year's training
  
- (2) Six hours of training in topics selected by the independent provider from the following list that are relevant to the services provided and individuals served by the independent provider:
  - (a) Components of quality care (examples include but are not limited to: interpersonal relationships and trust; cultural competency; effective communication; person-centered philosophy, planning, and practice; implementing individual service plans; trauma-informed care; or empathy-based care)
  - (b) Health and safety (examples include but are not limited to: signs and symptoms of illness or injury and procedure for response; or transportation safety)
  - (c) Positive behavioral support (examples include but are not limited to: creating a positive culture; general requirements for intervention and behavioral support strategies and role of independent provider including documentation; or crisis intervention techniques)