



Board of Developmental Disabilities Services

Independent Provider Annual Training Requirements

In order to maintain compliance standards, a total of eight hours of annual training is required.

Two hours of training provided by the department or by an entity using department-provided curriculum in topics relevant to the independent provider's duties, including:

- Empathy-based care
- National Alliance for Direct Support Professionals Code of Ethics
- Rights of individuals set forth in section 5123.62 of the Ohio Revised Code
- Rule 5123-17-02 of the Administrative Code, including a review of health and welfare alerts issued by the department since the previous year's training

Six hours of training in topics selected by the independent provider from the following list that are relevant to the services provided and individuals served by the independent provider:

- Components of quality care (examples include but are not limited to: interpersonal relationships and trust; cultural competency; effective communication; person-centered philosophy, planning and practices; implementing Individual Service Plans; trauma-informed care; or empathy-based care)
- Health and Safety (examples include but are not limited to: signs and symptoms of illness or injury and procedure for response; or transportation safety)
- Positive Behavioral Support (examples include but are not limited to: creating a positive culture; general requirements for intervention and behavioral support strategies and role of independent provider, including documentation; or crisis intervention techniques)

Notes:

- There are optional trainings on the [DODD MyLearning portal](#) that can apply toward the six-hour training requirement.
- The six hours of training can be received from any source so long as it enhances their work as an independent provider. Courses do not need to be formal courses offered by DODD, so long as they a) relate to the care of individuals served; b) enhance their ability to care for individuals served; and c) fall into one of the following categories: Components of Quality Care, Health and Safety, or Positive Behavioral Support. An example of such training: If an individual served has a gluten allergy, taking a course on gluten-free dietary practices may qualify and apply to this requirement.