



# Champions for Change

2023 Annual Report • 2024 Calendar • 2024 Annual Plan • 2024-2027 Strategic Plan



**Board of Developmental  
Disabilities Services**

**#InclusionRevolution**



Independent Providers (IPs) deliver direct care services each and every day to people with developmental disabilities, and **Ralonda Holt** (right) champions their efforts. The parent of a son who receives services from MCBDDS, Ralonda works with MCBDDS and the Central State University Extension Program to ensure that IPs have the training and supports they need.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b> New Year's Day	<b>2</b>	<b>3</b>	<b>4</b> World Braille Day	<b>5</b>	<b>6</b>
<b>7</b>	<b>8</b>	<b>9</b> Agency Provider Meeting, 11 a.m.	<b>10</b> Family Connections for families of children ages 0 to 2, 10 a.m. at Southview	<b>11</b> Independent Provider Meeting, 4 p.m.	<b>12</b>	<b>13</b>
<b>14</b>	<b>15</b> Martin Luther King, Jr. Day	<b>16</b> MCBDDS Board Meeting, 7 p.m.	<b>17</b>	<b>18</b> Parents and Advocates Advisory Council, 5:30 p.m.	<b>19</b>	<b>20</b>
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b> Moebius Syndrome Awareness Day	<b>25</b>	<b>26</b>	<b>27</b> Dayton Autism Society Skating, Orbits Fun Center, 4:30-6:30 p.m.
<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<h1>January 2024</h1> 		

MCBDDS's **Mental Health Supports and Services team** provides care tailored to the unique needs of people with developmental disabilities. This critical program is funded through the Human Services Levy.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>February 2024</b> 				1	2	3
4	5	6	7	8 Independent Provider Meeting, 4 p.m.	9	10
11	12	13 Agency Provider Meeting, 11 a.m.	14 Family Connections for families of children ages 0 to 2, 10 a.m. at Southview	15	16	17 Dayton Autism Society, Legos @ Dayton Brick Shop, 1-3 p.m.
18	19 Presidents Day	20 MCBDDS Board Meeting, 7 p.m.	21	22 Parents and Advocates Advisory Council, 5:30 p.m.	23	24
25	26	27	28	29		



One of the ways MCBDDS's **Early Intervention program** assists families of infants and toddlers with developmental disabilities is by helping them obtain adaptive equipment, such as walkers.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>March 2024</b>			 Developmental Disabilities Awareness Month	<b>1</b> International Wheelchair Day	<b>2</b> Dayton Autism Society Trampolines event, Get Air, Miamisburg, 8:30-10:30 a.m.	
<b>3</b>	<b>4</b> Brain Injury Awareness Day	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>10</b>	<b>11</b>	<b>12</b> Agency Provider Meeting, 11 a.m.	<b>13</b> Family Connections for families of children ages 0 to 2, 9 a.m. at Boonshoft	<b>14</b> Independent Provider Meeting, 4 p.m.	<b>15</b>	<b>16</b>
<b>17</b>	<b>18</b>	<b>19</b> MCBDDS Board Meeting, 7 p.m.	<b>20</b>	<b>21</b> Parents and Advocates Advisory Council, 5:30 p.m.	<b>22</b> World Down Syndrome Day	<b>23</b> Dayton Autism Society Easter Egg Drop, location and time to be determined
<b>24</b>	<b>25</b> National Cerebral Palsy Awareness Day	<b>26</b> Purple Day for Epilepsy Awareness	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>
<b>31</b>						



**Shauna Davis** (right, pictured with her husband, **John**, and son, **Ian**) wants to help people understand the housing options available to individuals with disabilities. MCBDDS has partnered with her to develop tools and resources around this issue to help families navigate programs, supports, and financial resources.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
Autism Awareness Month		World Autism Awareness Day				Assistive Technology Awareness Day
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b> Family Connections for families of children ages 0 to 2, 10 a.m., Southview	<b>11</b> Independent Provider Meeting, 4 p.m.	<b>12</b>	<b>13</b>
		Agency Provider Meeting, 11 a.m.				
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b> Early Intervention: Understanding Preschool Transitions, 4 p.m., Southview	<b>18</b> Parents and Advocates Advisory Council, 5:30 p.m.	<b>19</b>	<b>20</b>
		MCBDDS Board Meeting, 7 p.m.				
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b> Art & Soul Awards at Dayton Metro Library Main Branch/ Dayton Autism Society 5K Walk & Run, Island Park, Dayton, 9 a.m.
<b>28</b>	<b>29</b>	<b>30</b>	<b>April 2024</b>			
						



Driven by a desire to help people like his grandparents, **Lawrence Patterson** (center) chooses to work at Centerville Health and Rehab, where his MCBDDS Service and Support Administrator, **Mike Heitkamp**, and his supervisor, **Steven Champion** (right), report that he is a valued member of the team.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>May 2024</b>			1	2	3	4
5	6	7	<b>8</b> Family Connections for families of children ages 0 to 2, 10 a.m. at Southview	<b>9</b> Children's Mental Health Awareness Day Independent Provider Meeting, 4 p.m.	<b>10</b>	<b>11</b>
<b>12</b>	<b>13</b>	<b>14</b> Agency Provider Meeting, 11 a.m.	<b>15</b> MCBDDS hosts Blood Drive at Northview Center	<b>16</b> Global Accessibility Awareness Day	<b>17</b>	<b>18</b> Dayton Autism Society Mini Golf at Magic Castle, time to be determined
<b>19</b>	<b>20</b>	<b>21</b> MCBDDS Board Meeting, 7 p.m.	<b>22</b>	<b>23</b> MCBDDS Memorial Day program, 1 p.m. Parents and Advocates Advisory Council, 5:30 p.m.	<b>24</b>	<b>25</b>
<b>26</b>	<b>27</b> Memorial Day	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	Better Hearing & Speech Month; also Cystic Fibrosis and Muscular Dystrophy Month



Each June, MCBDDS holds **Career Exploration Camps** to help students ages 14 to 18 learn about the world of work. Activities include how to use public transportation, options for continuing education, and volunteer work experiences.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>June 2024</b>						<b>1</b> Special Olympics Battle of the Businesses begins; check <a href="http://www.mcbdds.org">www.mcbdds.org</a> for details.
<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b> Dayton Autism Society Picnic at Thomas Cloud Park, Huber Heights, 1-3 p.m.
June 3 - 10: Special Olympics Battle of the Businesses competition and fundraiser: Check <a href="http://www.mcbdds.org">www.mcbdds.org</a> for times and details.						
<b>9</b>	<b>10</b>	<b>11</b> Agency Provider Meeting, 11 a.m.	<b>12</b> Family Connections for families of children ages 0-2, 10 a.m. @ Wegerzyn Gardens	<b>13</b> Independent Provider Meeting, 4 p.m.	<b>14</b> City of Vandalia All-Inclusive Recreation Day, Vandalia Sports Complex, 10 a.m.	<b>15</b>
<b>16</b>	<b>17</b>	<b>18</b> Autistic Pride Day MCBDDS Board Meeting, 7 p.m.	<b>19</b> Juneteenth	<b>20</b> Parents and Advocates Advisory Council, 5:30 p.m.	<b>21</b>	<b>22</b>
<b>23</b>	<b>24</b>	<b>25</b> Helen Keller Deaf-Blind Awareness Week	<b>26</b> Family Connections for families of children ages 0 to 2, 10 a.m., location TBD	<b>27</b>	<b>28</b>	<b>29</b>
<b>30</b>						

July is **Disability Pride Month**—a time when people across the country celebrate the signing of the Americans with Disabilities Act (ADA), and a chance for them to share the pride they feel in their talents and skills. Here, **Germaine Martin Doakes** (left), a Wright State University graduate and one of MCBDDS's 2023 Disability Pride Rally keynote speakers, poses with MCBDDS Superintendent Dr. Pamela Combs.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b> Independence Day	<b>5</b>	<b>6</b> Dayton Autism Society Trampolines event, Get Air, Miamisburg, 8:30-10:30 a.m.
<b>7</b>	<b>8</b>	<b>9</b> Agency Provider Meeting, 11 a.m.	<b>10</b> Family Connections for families of children ages 0 to 2, 10 a.m. at Wegerzyn Gardens	<b>11</b> Independent Provider Meeting, 4 p.m.	<b>12</b>	<b>13</b>
<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b> Family Connections for families of children ages 0 to 2, 10 a.m., location TBD	<b>25</b>	<b>26</b> MCBDDS Disability Pride Rally Anniversary of Americans with Disabilities Act	<b>27</b>
<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>July 2024</b>		



During the summer, **MCBDDS** collaborates with the **Dayton Dragons**, our region's very own minor league baseball team, to hold "A Day at the Park," an event where people served get to meet the professional players and coaching staff on the field.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>August 2024</b> 				1	2	3
4	5	6	7 MCBDDS Blood Drive at Northview Center	8 Independent Provider Meeting, 4 p.m.	9	10 Dayton Autism Society Swimming at Vandalia Rec Center, 7-9 p.m.
11	12	13 Agency Provider Meeting, 11 a.m.	14 Family Connections for families of children ages 0 to 2, 10 a.m. at Wegerzyn Gardens	15	16	17
18	19	20 MCBDDS Board Meeting, 7 p.m.	21	22	23	24
25	26	27	28 Family Connections for families of children ages 0 to 2, 10 a.m., location TBD	29	30	31



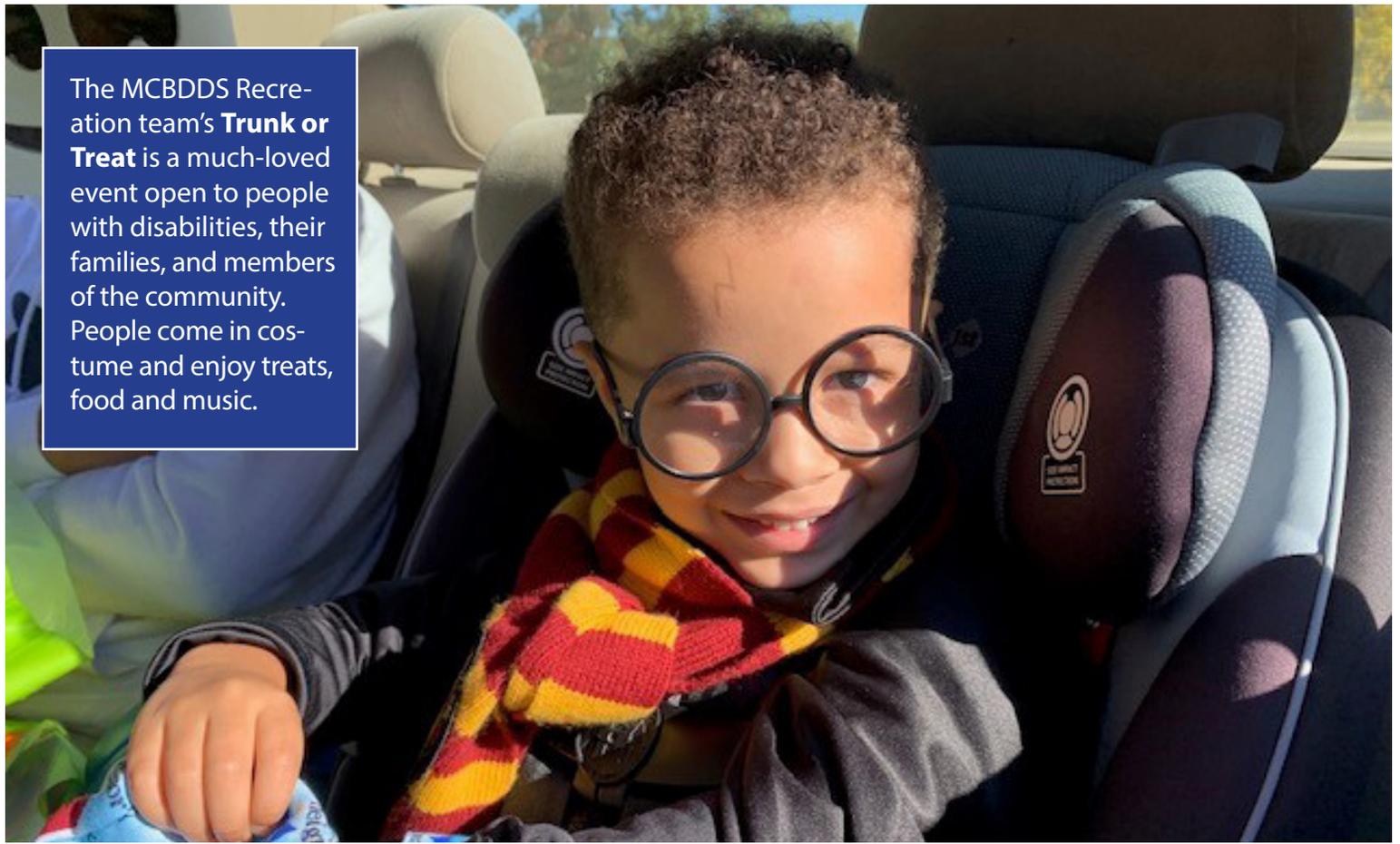
One of MCBDDS’s responsibilities is to support the agencies that provide direct services to people with disabilities. This includes the hard-working **Direct Support Professionals** they employ, who are the backbone of the care system in Montgomery County.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>1</b>	<b>2</b> Labor Day	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>8</b>	<b>9</b> Fetal Alcohol Spectrum Disorder Awareness Day	<b>10</b> Agency Provider Meeting, 11 a.m.	<b>11</b> Early Intervention Touch a Truck; for families of children ages 0-2, 10 a.m. @ Southview	<b>12</b> Independent Provider Meeting, 4 p.m.	<b>13</b>	<b>14</b> MCBDDS DSP Appreciation Day Centerville-Washington Park Adapted Action Day
<b>15</b> Disability Voting Rights Week	<b>16</b>	<b>17</b> MCBDDS Board Meeting, 7 p.m.	<b>18</b>	<b>19</b> Parents and Advocates Advisory Council, 5:30 p.m.	<b>20</b>	<b>21</b> Dayton Autism Society Dance at Kettering Rec Center, 8:30-10:30 a.m.
<b>22</b> International Week of the Deaf	<b>23</b> International Day of Sign Languages	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>
<b>29</b>	<b>30</b>					

# September 2024



National Guide Dog Month



The MCBDDS Recreation team's **Trunk or Treat** is a much-loved event open to people with disabilities, their families, and members of the community. People come in costume and enjoy treats, food and music.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
National Disability Employment Awareness Month Also: Blindness Awareness, Down Syndrome Awareness, and Learning Disabilities Month		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b> World Cerebral Palsy Awareness Day
<b>6</b>	<b>7</b>	<b>8</b> Agency Provider Meeting, 11 a.m.	<b>9</b>	<b>10</b> Voter registration deadline for Nov. 7 election Independent Provider Meeting, 4 p.m.	<b>11</b>	<b>12</b> MCBDDS Trunk or Treat Drive-Thru, 3-6 p.m.
<b>13</b> Usher Syndrome Awareness Day	<b>14</b>	<b>15</b> White Cane Awareness Day MCBDDS Board Meeting, 7 p.m.	<b>16</b> Early Intervention Pumpkin Patch; for families of children ages 0-2, 10 a.m. at Southview Disability Mentoring Day	<b>17</b> Parents and Advocates Advisory Council, 5:30 p.m.	<b>18</b>	<b>19</b> Dayton Autism Society Trunk or Treat, 4801 Springfield St., Dayton, 1-3 p.m.
<b>20</b>	<b>21</b>	<b>22</b> International Stuttering Awareness Day	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>
<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	<b>October 2024</b>	



Each November, MCBDDS hosts the **DD Hall of Fame and Erin Ritchey Awards** to recognize the efforts of people with developmental disabilities and those who work with them to improve their quality of life. This program highlights outstanding community members like **Andrew Shaffer** (right), Sinclair Community College Guitar Lab coordinator, and volunteer **Daniel Canty** (left).

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
<h1>November 2024</h1> 				Epilepsy Awareness, National Family Caregivers Month		1	2
3	4 Absentee ballots must be post-marked	5 Election Day	6	7	8	9	
10 Dayton Autism Society at Entertainment Junction, 10-11 a.m. check-in	11 Veterans Day	12 Agency Provider Meeting, 11 a.m.	13 Parent Info Meeting, Early Intervention, 4 p.m., Southview. DD Hall of Fame and Erin Ritchey Awards, 11 a.m.	14 Independent Provider Meeting, 4 p.m.	15	16	
17	18	19	20	21 Thanksgiving	22 Day After Thanksgiving Holiday	23	
24	25	26	27	28	29	30	



MCBDDS offers families of children with developmental disabilities **Early Intervention services** to assist them in helping their child reach his or her potential. Here, a mother and child participate in a MCBDDS Family Connections event at the Boonshoft Museum of Discovery.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Special Education Day	International Day of Persons with Disabilities				
8	9	10	11	12	13	14
	MCBDDS's 5 Days of Self-Advocacy begins today	Human Rights Day Agency Provider Meeting, 11 a.m. MCBDDS Board Meeting, 7 p.m.	Early Intervention Breakfast with Santa for families of children ages 0 to 2, 9 a.m.	Independent Provider Meeting, 4 p.m.		Dayton Autism Society Holiday Party, Kettering Rec Center, 1-3 p.m.
15	16	17	18	19	20	21
22	23	24	25	26	27	28
			Christmas Day			
29	30	31	<h1>December 2024</h1> 			